

PRIVACY POLICY EASYFAIRS GROUP & AFFILIATE ENTITIES

1 INTRODUCTION

- 1.1 Easyfairs International SA/NV is the parent company of a group of undertakings, active in the organisation of live events and exhibitions and venue management.
- 1.2 Easyfairs International SA/NV and its affiliated entities take the protection of their clients' (exhibitors, attendees, visitors, organisers, readers, advertisers, members, partners, prospects, etc.) personal information very seriously. Therefore, the personal data concerning our clients are kept in a secure way and treated with the utmost care. This is also true for the personal data concerning suppliers, other stakeholders and any parties in contact with us.
- 1.3 While processing your personal data, Easyfairs International SA/NV and its affiliated entities respect your right to privacy and will only process your personal information in accordance with applicable data protection laws, which include the General Data Protection Regulation (Regulation 2016/679) ("**GDPR**") and the national data protection laws.
- 1.4 This Privacy Policy (the "**Policy**") explains (i) how we process the personal information we collect about you, (ii) how you can instruct us if you prefer to limit the use of that information and (iii) what procedures we have in place to safeguard your privacy.

2 CONTACT DETAILS OF THE DATA CONTROLLER

- 2.1 All the parties belong to the Easyfairs Group (hereinafter the "Group") and, with the exception of Everex which is the parent company of Easyfairs International, Easyfairs International is the parent company of all the subsidiaries.

In accordance with Article 26 of the GDPR, Easyfairs International, Everex and the subsidiaries have decided, by a Joint Controllership Agreement, to determine their respective responsibilities in the implementation of joint processing of personal data.

Easyfairs International is therefore primarily responsible for determining the purposes for which personal data is processed within the Group, as well as the essential methods and means of doing so.

Each local subsidiary, as well as Everex, are responsible for implementing the personal data processing decided at Group level in the country in which it has its head office and where it carries out its activities.

The data processing decided at Group level is adapted, where necessary, by each subsidiary or local entity, according to specific features and local sectoral or implementation rules, particularly in terms of data retention, soft opt-in or the processing of particular categories of data (biometric data, etc.), provided that, to the extent possible, such adaptation remains in line with the Group's guidelines decided at Group level.

Easyfairs International is responsible for determining the nature of the commercial or advertising communications implemented by each entity as part of its activities, as well as the means of communication used (email campaign, dispatch to all boxes, telemarketing, etc.).

2.2 In the event of a legal dispute, the data subject may hold either of these entities liable. If you have any questions about this Privacy Policy, or if you wish to exercise your rights mentioned under paragraph 10 and according to the procedure described in this paragraph, please contact our local Privacy Officer:

- at Nordic level:

our local data manager Goran Bajkuša either by mail or by email on the following address:

Åby Arenaväg 8A, SE-431 62 Mölndal, Sweden,

privacySE@easyfairs.com

privacyDK@easyfairs.com

privacyFI@easyfairs.com

privacyNO@easyfairs.com

- at group level:

- either by mail at the following address: Rue Saint-Lambert 135, 1200 Brussels, Belgium (mentioning for the attention of the Privacy Officer); or
- by email to the following address: privacybe@easyfairs.com

2.3 You can also contact our group Data Protection Officer by e-mail on the following address: dpo@easyfairs.com.

3 WHAT IS PERSONAL DATA?

Personal data means any information relating to a person who can be identified either directly or indirectly; it may include name, address, email, phone number, credit / debit card number, IP address and location data (“**Personal Data**”).

4 TO WHOM IS THIS POLICY ADDRESSED?

The Policy applies to the following categories of data subjects whose Personal Data is processed by us:

- Exhibitors and potential future exhibitors at our events (including, but not limited to, exhibitions, consumer and trade shows, conferences and congresses (the “**Events**”));
- Organisers and potential future organisers of Events in our venues;
- Visitors and potential future visitors of the Events;
- Subscribers to newsletters;

- Subscribers to, readers, advertisers and prospects of our website, magazines, online directories and mobile applications (the “**Media Tools**”);
- Speakers at Easyfairs event who use the Speaker Management Platform;
- Visitors of our digital platforms and persons who contact us for information; and
- Users of a community platform provided by Easyfairs.

5 WHAT CATEGORIES OF PERSONAL DATA DO WE PROCESS?

5.1 General information

We will use, store or otherwise process any of your Personal Data in accordance with the terms of this Policy, such as your name, language, salutation, gender, date of birth, address, phone number (fixed and/or mobile), email, fax and social media accounts. If you are a professional, we also process the company name and address, VAT and/or company number, company industry, your function/job title within the company and your business email.

In order to improve the quality of our services to all of our clients, we may also enrich any of your Personal Data with additional relevant information. This can be public information or information which we obtain via third parties and that we use for the purposes mentioned in this Policy, including but not limited to, verifying the accuracy of the data in our database and optimizing our direct marketing actions, possibly based upon your marketing profile.

Aforementioned public information can consist of information published in official publications or information that you have made public (*such as information on your social media profile*).

5.2 Information related to the services contract you have with us and to your particular status as a (potential) visitor, exhibitor, organiser, media tool user or advertiser, speaker, community member, supplier or other status:

Such as

Information related to your status as a visitor or potential future visitor of our Events:

We will process any of your Personal Data obtained from information related to the Events that you have visited or registered for, if an exhibitor has invited you and which exhibitor it is, your fields of interest or the type of events that could interest you, the exhibitors in which you showed an interest or the commercial information you have requested, your time of arrival, the duration and frequency of your visit, which exhibitors you have visited, which seminars or workshops you have attended, your location within and around the event hall, and the products you bought and their monetary value. Some of this data may be collected via the use of 'smart badge technology' (please see paragraph 5.5 below).

Information related to your status as an exhibitor or potential future exhibitor at our Events:

We will process any of your Personal Data obtained from information related to the Events at which you or your company have exhibited or have expressed an interest in exhibiting, the type of events that could interest you, the type, size and components of your stand, the list of visitors/customers that you invited, the list of visitors who have used their 'smart badge' on your stand, the list of visitors whose badge you have scanned with one of our mobile applications, and information with regard to the execution of your exhibitor contract with an affiliated entity of ours (e.g. surface rented, product information, website, conditions for use, payment information, eventual non-paid invoices, etc.).

Information related to your status as organiser or potential future organiser of our Events:

We will process any of your Personal Data obtained from information related to the Events that you or your company have organised or have expressed an interest in organising, the type of Events, including the exhibitors', visitors' and attendees' profiles, and information with regard to the execution of your organiser contract with an affiliated entity of ours (e.g. surface rented, event, product and service information, information relating to any additional services, web shop information, website, conditions for use, payment information, eventual non-paid invoices, etc.),

Information related to your status as subscriber, reader, advertiser or potential user of our Media Tools:

We will process any of your Personal Data obtained from information related to the Media Tool that you or your company have subscribed to or advertised in or have expressed an interest in subscribing or advertising, the subscription (and eventual unsubscription) or advertisement date, content of the advertisement, payment information, eventual non-paid invoices etc).

Information related to your status as a member of one of our online networking communities:

We will process any of your Personal Data obtained from information related to the Online Communities that you have registered for, your fields of interest or the type of contacts, products and companies that could interest you, the contacts, companies or products in which you showed an interest or the commercial information you have requested, your time of registration, the duration and frequency of your visits to the online platform, which profiles and products you have visited, which online sessions you have attended, and the products you bought and their monetary value.

Information related to your status as a user of our community platform (online and via the event app) at our Events:

We will process any of your Personal data obtained from information related to the community platform that you have registered for, logged in to or used at the Events, your fields of interest, the connections you requested or were asked for, the meetings you planned, accepted or rejected and with which community member (please see paragraph 5.9 below).

Information related to your status as a user of our Speaker Management Platform:

We will process any of your Personal data obtained from information related to the Speaker Management Platform that you have registered for or logged in to. On the basis of the information available on this platform, we will be able to manage/organise the interventions of the various speakers at one of our events.

5.3 Information related to your browser such as IP address and information registered by the cookies we use

We can use the information collected via our website for functional, analytical, behavioural and advertisement purposes. The Cookie Policy is consultable via the websites that are set up by Easyfairs.

5.4 External data sources

We may have obtained your Personal Data via external data sources. We make regular use of external databases obtained via third parties, such as trusted commercial partners or trusted data partners (e.g. Dun & Bradstreet) for prospection purposes. If you want to know via which external source we have obtained your Personal Data, you may contact us either by mail or by email on the above-mentioned addresses in paragraph 2.3.

5.5 Registration, digital business card and 'smart badge' technology

When, as a visitor, you register for an Event via an exhibitor, the exhibitor will be informed that you registered for the Event through its invitation and provided with your registration data (i.e. full name, language, gender, industry, company name and contact details, professional email address, and job title within your company. This registration information is also called a 'digital business card'). The exhibitor will also receive a notification when you enter the Event and might contact you in return. This is linked to the registration system. Your digital business card (containing the Personal Data indicated above) will also be shared with the exhibitors in which you expressed an interest.

Moreover, by touching the readers displayed on the Event site with your 'smart badge' (or other similar technology) during an Event, we will have a record of the stands you visited in order to send you a recap of your day and you will receive digital information concerning the exhibitors and products you showed interest in.

5.6 Recording of phone calls performed by our call centre operators

We may record your call with call centre agents working on our behalf for training purposes and to ensure quality customer service.

5.7 Pictures and images from surveillance cameras

In order to ensure the security during our Events, we installed cameras inside the venues as well as on the carpark. Those camera images are solely recorded and viewed for surveillance and security purposes.

Also, during our Events photographers may take pictures of exhibitors and customers attending the Event. Those pictures may be used in our folders, brochures or flyers or on the website and/or social media page of the Event concerned for promotional purposes and to enable you to view pictures of your participation to the Event.

5.8 Data required by the European anti-money laundering law

In order to ensure the respect of the abovementioned law, mandatory documents and/or information may need to be provided by our co-contractors prior to any contractual agreement, such as:

- The identity of the beneficial owner of the legal structure behind the contracting party; please provide a copy or scan of any official document evidencing beneficial ownership;

- A copy or scan of the identity card or passport of the beneficial owner(s);
- For any legal person: articles of association, VAT number, registered office, list of members of the board of directors;
- Any other documents requested by the applicable law.

Please note that under the Belgian anti-money laundering law, in case of control, you could be asked to provide the identity and proof of identity of the owner of the works exhibited in your stand at the fair and, where applicable, of their agents and beneficial owners.

5.9 Registration on the community platform set up for a specific event organised by Easyfairs

As part of the events we organise, we can set up a community platform dedicated to this specific event. This platform enables its users to:

- Register with the community ;
- Connect with other members ;
- Send/receive messages to/from members;
- Bookmark exhibitors' profiles and products;
- Setup meetings at Event.

If you choose to register on the community platform dedicated to a specific event, you must create a profile (surname, first name, user name). You can then choose what information you wish to display on your profile, depending on your profile type (which you define when you create your account and which can be changed at any time on request). You may choose not to make your profile visible to other members of the platform.

Through this Platform, members can exchange messages with each other. In this respect, and for statistical purposes, we collect access data about you when you send, receive or interact with messages sent by other members of the Platform. We do not analyse or review the content of this correspondence. We only collect the number of accesses to the "Messages" page of the Platform.

Through this Platform, members can get suggestions of other members based on common areas of interest. Members can also plan meetings at the Event.

6 WHAT IS THE PURPOSE AND LEGAL GROUND FOR THE PROCESSING OF YOUR PERSONAL DATA?

We process your Personal Data for the following purposes and based upon the following legal grounds, in accordance with applicable law:

- 6.1 with your consent (*article 6 (1)(a) GDPR*), for, including but not limited to, the following purposes:
- (a) to handle your request when you send an enquiry via our Website or via our call centre;
 - (b) to handle your participation in a contest or other commercial actions in which you have participated;

- (c) to send you free newsletters or magazines to which you have subscribed;
- (d) to send you direct marketing communications that you have consented to receive via email (or via any other channel for which applicable law imposes prior obtaining of your consent and for which you have consented);
- (e) to transfer your email address (or any other Personal Data for which applicable law imposes prior obtaining of your consent and for which you have consented) to a specified third party;

You have a right to withdraw your consent for the processing of your Personal Data at any time where your consent is the legal ground for the processing of your Personal Data.

6.2 for the preparation or the performance of our services contract with you (*article 6 (1)(b) GDPR*) for, including but not limited to, the following purposes:

- (a) to make a contract proposal, to conclude, execute and monitor the particular service contract (“**Contract Management**”);
- (b) to publish an Event catalogue;
- (c) to perform entry and ticket management and to perform visitor management;
- (d) to follow-up on visits made during the Events or perform surveys;
- (e) to provide you with the services of the ‘smart badge technology’ (please see paragraphs 5.5 above) when you have chosen to use it;
- (f) to provide you with, or remove you from, access to the community platform that we set up in connection with a specific event, where you have chosen to register for it (please see paragraphs 5.9 above);
- (g) to manage the data uploaded by speakers to the Speaker Management Platform and in this way to manage/organise the interventions of the various speakers at one of our events;
- (h) to perform security management during the Events; and
- (i) to prevent and combat bad payment, and to determine, exercise and safeguard our rights in general, including but not limited to, debt collection, management of litigation and any legal proceedings;
- (j) to send paying newsletters to Subscribers who pay a subscription fee specifically for this purpose.

6.3 for the realization of our legitimate interests, when the processing of your Personal Data is necessary for us to conduct our company activities (*article 6 (1)(f) GDPR*) for, including but not limited to, the following purposes (except where your explicit consent is required):

- (a) to inform you of our upcoming Events, products and services or upcoming Events, products and services of our group companies, exhibitors or other carefully selected commercial partners, by email (soft opt-in) or any other means;
- (b) to take, during our Events, pictures of exhibitors, visitors and any other persons attending the Event. Those pictures may be used in our folders, brochures or flyers or on the website and/or social media page of the Event concerned for promotional purposes and to enable you to view pictures of your participation to the Event;
- (c) to establish client or prospect segments or marketing profiles, e.g. for targeted marketing;

- (d) to centralize, combine and enhance your Personal Data with useful information obtained from third parties;
- (e) to optimize our services, to adapt our Events to our visitors' and exhibitors' preferences and desires;
- (f) to optimize the management and the quality of our digital marketing and sales activities and services;
- (g) to measure our performance (e.g. via market research);
- (h) to use within aggregated or anonymized models in order to establish market analyses, for financial management, marketing or reporting or for performing big data analytics or any other type of analytics;
- (i) to monitor the quality of our customer service and train our contact centre agents;
- (j) to promote our Events and venues;
- (k) to prevent and combat fraud, crimes and possible violations, and
- (l) to send you direct marketing communications via email, SMS or WhatsApp based on your implicit consent if you are an existing customer and we have received your email address or your phone number from you (in accordance with the e-privacy Directive (Directive 2002/58/EC)). You have the ability to object to this use of your email address or your phone number at any time (including at the time of collection of your data) and free of charge. You can unsubscribe easily via the added link at the bottom of any email, SMS and WhatsApp message.

In the cases referred to above, we always strive for maintaining a fair balance between the need to process your Personal Data and the preservation of your rights and freedoms, including the respect for your privacy. At your request, we can provide you with documentation relating to the lawfulness of the processing of personal data carried out by Easyfairs on the basis of legitimate interests.

6.4 for complying with legal or regulatory provisions to which we are subject (article 6 (1)(c) GDPR), notably:

- (a) to obtain and process personal data about clients, their ultimate beneficial owners and the client representatives under the Anti-Money Laundering / Terrorist Financing Act (the AML/CTF Act) of 18 September 2017, updated following the entry into force of the Law of 20 July 2020;
- (b) any other processing we are legally required to pursue.

7 TO WHOM WILL YOUR PERSONAL DATA BE TRANSFERRED?

There are circumstances where we wish or are compelled to disclose your Personal Data to third parties. This will only take place in accordance with the applicable law and for the purposes listed in clause 6 above. These scenarios include disclosure:

- 7.1 to our group companies, for the same purposes as referred to under paragraph 6;
- 7.2 to our service providers, suppliers or subcontractors (group companies or third parties) who provide services that include data processing on our behalf, such as external contact centres, agencies, IT support service providers, stand builders, food & beverage partners etc. These companies may use your Personal Data only within the strict limits of instructions that we give them and in compliance

with this Policy. They are subject to significant confidentiality and security obligations with respect to Personal Data;

- 7.3 to our advertising and media partners and sponsors and unless you have opposed to such transfer, for them to send you direct marketing communications, possibly based upon your marketing profile;
- 7.4 to our exhibitors, for them to send you direct marketing communications, possibly based upon your marketing profile and for the purpose mentioned under paragraph 6;
- 7.5 to our group companies, unless you have opposed to such transfer, to send you direct marketing communications, possibly based upon your marketing profile;
- 7.6 to any other third party where you have provided your consent;
- 7.7 to another legal entity, on a temporary or permanent basis, for the purposes of a joint venture, collaboration, financing, sale, merger, reorganisation, change of legal form, dissolution or similar event. In the case of a merger or sale, your Personal Data will be permanently transferred to a successor company;
- 7.8 to public authorities or other third parties where we are required by law to do so or in the context of legal procedures.

8 INTERNATIONAL TRANSFER OF PERSONAL DATA

By communicating your Personal Data to us, you acknowledge that we may transfer your Personal Data to recipients, companies part of the Easyfairs group or subcontractors (e.g. cloud solution providers), established outside the European Economic Area. In this case, the processing of your Personal Data will be protected in conformity with the requirements of applicable law and this Policy. In particular, when transferring data to countries which are outside the European Economic Area and which do not offer an adequate level of protection, we will ensure the use of appropriate data transfer tools (e.g. the European Commission's Standard Contractual Clauses). When we make such transfers, we ensure that we only transfer your data to organisations recognised as providing a level of protection for personal data equivalent to that of the European Union. In the case of a data transfer to the United States, we check whether the organisation is on the list of organisations providing an adequate level of protection for personal data (the list is available by clicking on the following link: <https://www.dataprivacyframework.gov/s/participant-search>).

9 HOW LONG DO WE STORE YOUR PERSONAL DATA?

9.1 Retention period for specific purposes

Your Personal Data will be retained for the following retention periods unless longer retention is required by applicable local law or where we have a legitimate and lawful purpose to do so:

Categories of data	Retention period
Prospects	Stored for a period of four (4) years starting from integration into the database. However, this period can be suspended if there are interactions (e.g.

		question asked by the prospect).
Exhibitors Visitors Organisers Speakers	– – –	Data processed as part of the execution of a contract is kept: <ul style="list-style-type: none"> - actively for as long as is necessary for the execution of the contract or the monitoring of the contractual relationship; - at the end of the contract, this data is kept for a period of 10 years corresponding to the limitation period for contractual actions, it being understood that this retention period will be suspended in the event of administrative or legal proceedings relating to the contract, until the proceedings are concluded.
Subscribers to newsletters	to	Stored for an unlimited period from the date of the data subject's consent to receive free newsletters, unless the data subject withdraws his/her consent. <p>In the case of soft opt-in for free newsletters, stored for a maximum period of 4 years.</p> <p>In the specific case of subscribers to paid newsletters, their data is processed as part of the execution of a contract and is kept:</p> <ul style="list-style-type: none"> - actively for as long as is necessary for the execution of the contract or the monitoring of the contractual relationship; - at the end of the contract, this data is kept for a period of 10 years corresponding to the limitation period for contractual actions, it being understood that this retention period will be suspended in the event of administrative or legal proceedings relating to the contract, until the proceedings are concluded.
Recording of call centers calls		Stored for a period of one month.
Images from security cameras		Stored for a period of 1 month, unless those images can contribute to prove an offense, damage, incivility or allow to identify a perpetrator, a disruptor of the public order, a witness or a victim.
Data required by the anti-money laundering law (AML)		Legally stored for a period of 10 years at the end of the contractual relationships. <p>Without prejudice to the retention periods abovementioned for other categories of data, the AML foresees in transitory measures to facilitate the increase of the retention period from 5 years to 10 years:</p> <ul style="list-style-type: none"> • For client relationships ended from 2012 to 2017, data will be kept for 7 years. • For client relationships ended during 2018, data will be kept for 8 years. • For client relationships ended during 2019, data

	<p>will be kept for 9 years.</p> <ul style="list-style-type: none"> • For client relationships ended as from 2020, data will be kept for 10 years.
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Depending on your status, different retention periods can apply (e.g. when you are a visitor and you have subscribed to one of our digital newsletters or magazines).

Abovementioned retention periods do not apply in case you exercise your right to erasure prior to expiry of the retention period.

9.2 All the retention periods mentioned in point 9.1 above may be suspended in the event of administrative or legal proceedings, until such proceedings are completed.

9.3 Retention period for complying with legal obligations and evidentiary purposes

For compliance with legal obligations (such as accounting, tax and insurance purposes) and evidentiary purposes, Personal Data is stored in our database for the duration of five (5) years after expiry of the retention period imposed by the specific applicable legislation, unless longer retention is required where we have a legitimate and lawful purpose to do so.

9.4 We may keep an anonymised form of your Personal Data which will no longer refer to you, for statistical purposes without time limits, to the extent that we have a legitimate and lawful interest in doing so.

10. YOUR RIGHTS IN RELATION TO YOUR PERSONAL DATA

As a data subject, you can exercise the following rights in relation to your personal data.

To exercise these rights, please contact our local Privacy Officer, either by mail or by email at the addresses mentioned under paragraph 2.3, enclosing a copy of your identity card, passport or other valid means of identification and your specific request.

10.1. **Right to access.** You may, where permitted by applicable law, request to obtain information whether we process your Personal Data and, where applicable, have access to them.

10.2. **Right to rectification.** You may request that we rectify any inaccurate and/or complete any incomplete Personal Data free of charge.

10.3. **Right to withdraw consent.** You may, as permitted by applicable law, withdraw your consent to the processing of your Personal Data at any time. Such withdrawal will not affect the lawfulness of processing based on your previous consent. Please note that if you withdraw your consent, you may not be able to benefit from certain service features for which the processing of your Personal Data is essential.

10.4. **Right to erasure.** You may request that we erase your Personal Data and we will comply, unless there is a lawful reason for not doing so. For example, there may be an overriding legitimate ground for keeping your Personal Data, such as,

a legal obligation that we have to comply with, or if retention is necessary for us to comply with our legal obligations.

10.5. **Right to lodge a complaint with the supervisory authority.** You have the right to contact the relevant supervisory authority in case you consider we process your Personal Data unlawfully.

10.6. **Unsubscribing from Easyfairs (Right to object)**

- Should you no longer wish to receive information with regard to Events organised by us, please contact our local Privacy Officer:

- at Nordic level:

our local data manager Goran Bajkuša either by mail or by email on the following address:

Åby Arenaväg 8A, SE-431 62 Mölndal, Sweden,

privacySE@easyfairs.com

privacyDK@easyfairs.com

privacyFI@easyfairs.com

privacyNO@easyfairs.com

- at group level:
either by mail at the following address: Rue Saint-Lambert 135, 1200 Brussels, Belgium (mentioning for the attention of the Privacy Officer); or
by email to the following address: privacybe@easyfairs.com

- Should you no longer wish that we transfer your personal data to third parties (advertising and media partners, exhibitors or commercial partners), please contact our local Privacy Officer:

- at Nordic level:

our local data manager Goran Bajkuša either by mail or by email on the following address:

Åby Arenaväg 8A, SE-431 62 Mölndal, Sweden,

privacySE@easyfairs.com

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privacyFI@easyfairs.com

privacyNO@easyfairs.com

- at group level:
 - either by mail at the following address: Rue Saint-Lambert 135, 1200 Brussels, Belgium (mentioning for the attention of the Privacy Officer); or
 - by email to the following address: privacybe@easyfairs.com

- Should you wish to unsubscribe from our emailing list, please use the unsubscribe button that appears on each email sent for commercial purposes by us, please contact our local Privacy Officer:

- at Nordic level:

our local data manager Goran Bajkuša either by mail or by email on the following address:

Åby Arenaväg 8A, SE-431 62 Mölndal, Sweden,
privacySE@easyfairs.com
privacyDK@easyfairs.com
privacyFI@easyfairs.com
privacyNO@easyfairs.com

- at group level:
 - either by mail at the following address: Rue Saint-Lambert 135, 1200 Brussels, Belgium (mentioning for the attention of the Privacy Officer); or
 - by email to the following address: privacybe@easyfairs.com

However, please note that, even if you unsubscribe from us, by touching the readers displayed on the Event site with your 'smart badge', NFC tag or other tool during an Event, you still allow us to collect some Personal Data to share your digital business card with the exhibitors, unless you withdraw your consent in accordance with paragraph 10.3.

10.7. Regarding the data processed according to the **Anti-Money Laundering Law**

As explicitly foreseen in article 65 of the Act, individuals whose personal data are processed in accordance with this Act do not have the right to access and correct his or her data, nor the right to be forgotten, nor the right to portability of these data, nor the right to object, nor to the right not to be profiled, nor to the notification of security failures.

In accordance with the Act, the rights of the individual can be exercised indirectly through the Belgian Data Protection Authority.

11. SECURITY MEASURES

Due to the importance we grant to privacy and data protection, we do everything we can to safeguard your Personal Data from any misuse. Our employees are trained to correctly deal with Personal Data. Your Personal Data is hosted in secured environments, which are not accessible to the general public. Our Cloud Computing Providers comply with the relevant industry security standards.

Access to your Personal Data is solely granted to those persons who are so authorized for the performance of their duties.

Moreover, Easyfairs has decided to compartmentalize Personal Data by regions of processing. There are five regions each with a data manager who is responsible for ensuring that access to data is restricted to those employees who require it in the performance of their specific tasks in relation to the purposes defined in this Privacy Policy.

The employees of Easyfairs, belonging to one region, only have access to Personal Data of their region for the performance of their duties, which ensure limited access to Personal Data and greater security. Only the five data managers may have access to all Personal Data of each region for the performance of their duties.

12. CHILDREN

Please note that this website is not intended for children under the age of 16.

13. LINKED WEBSITES

We are not responsible for the privacy policies and practices of other websites even if you accessed the third party website using links from our Website. We recommend that you check the policy of each website you visit and contact the owner or operator of such website if you have concerns or questions.

14. CHANGES TO OUR POLICY

We reserve the right to amend or modify this Policy without notice to you and if we do so we will post the changes on this page. It is your responsibility to check the Policy every time you submit information to us or place an order.